

Cardinal Health Customers

RBC 2025 SOURCESM Rebate – (Excludes Puerto Rico)

Qualified Purchases: Eligible SOURCESM purchases made during the rebate calculation period

- These exclusions apply:
 - Injectable & other miscellaneous items
 - Controlled substances
 - Group Purchasing Organizations (GPO)*
- All orders must be received and invoiced on or before **December 31, 2025**.
- Rebates are based on net sales (net SOURCESM purchases = total SOURCESM purchases minus returns/credits).
- Total Source includes Telesales (ISS) SOURCESM sales.

Rebate Calculation Period: July 1, 2025 – December 31, 2025

- Qualified purchases can be made using normal or promotional ordering procedures (promotional ordering system not required).

Rebate payment: The one-time RBC 2025 Rebate will be issued in the form of a credit memorandum in **March 2026**.

Customer is eligible for one RBC 2025 Rebate per Unique Pharmacy Location.

- Unique Pharmacy Location is defined as having a unique DEA license.

Qualifications:

1. Unless otherwise approved by Cardinal Health, a customer must be a **Retail Independent Pharmacy** or **approved Long Term Care customer**.
2. New customers must have executed a primary purchasing agreement prior to September 30, 2025.
3. Customer **must attend** RBC in person in Denver, CO and sign the **RBC 2025 Rebate** acknowledgement form on-site, during Badge pickup. RBC 2025 Badge pickup will be available:
 - Tuesday, July 8: 2 – 5 p.m., Wednesday, July 9 through Friday, July 11: 7:30 a.m. – 5 p.m.
4. At least one representative from each Unique Pharmacy Location with purchasing authority **must visit the show floor** during show floor hours:
 - Wednesday, July 9: 3 – 6 p.m., Thursday, July 10: 11:30 a.m. – 4 p.m., Friday, July 11: 11:30 a.m. – 4 p.m.
5. Customer must be an active customer in good standing, as determined by Cardinal Health, at the time the RBC 2025 Rebate is paid.

Other terms:

1. If the customer that attends RBC sells their pharmacy to a non-Cardinal Health customer, the RBC 2025 Rebate will not be paid, on a prorated basis or otherwise, or transferred to the purchaser of the pharmacy.
2. If a customer owns multiple pharmacies and sells or closes one of those pharmacies, the RBC 2025 Rebate for the closed pharmacy will not be transferred to the other owned pharmacies.
3. If a customer acquires a new pharmacy during the Rebate Calculation Period, the RBC 2025 Rebate will be paid on a prorated basis and calculated from the first full month following the date in which customer acquires the new pharmacy (if above qualifications are met).
4. If the customer's RBC attendance package is cancelled by either Cardinal Health or the customer, customer will not be eligible for the RBC 2025 Rebate described herein.
5. If the customer registers for RBC but fails to attend, customer shall not be eligible for the RBC 2025 Rebate described herein.

Retail Independent RBC 2025 Rebate Structure

- Qualified retail independent customers are eligible to earn a **4% rebate** on qualified SOURCESM purchases from **July 1, 2025, through December 31, 2025**.
- RBC 2025 Rebate is capped at **\$15K** per Unique Pharmacy Location.
 - For multiple location owners: One registered adult may represent up to 3 Unique Pharmacy Locations. If you are registering more than 3 Unique Pharmacy Locations, to be eligible to receive the RBC 2025 Rebate for each Unique Pharmacy Location, you must send one adult representative for every 3 Unique Pharmacy Locations registered.

Long-Term Care RBC 2025 Rebate Structure

- Approved long term care customers are eligible to earn a **2% rebate** on qualified SOURCESM purchases from **July 1, 2025, through December 31, 2025**
- RBC 2025 Rebate is capped at **\$15K** per Unique Pharmacy Location and capped at **\$100K** for multiple Unique Pharmacy Location owners.
 - You may register as many of your Unique Pharmacy Locations as it takes to reach the \$100K cap.

IMPORTANT NOTICE REGARDING PRICE REPORTING OBLIGATIONS: The rebates and price reductions described herein constitute a "discount or other reduction in price," as defined under the Medicare/ Medicaid Anti-Kickback Statute, on products purchased from Cardinal Health. Customer shall comply with any and all requirements imposed on buyers, respectively, under 42 U.S.C. § 1320a 7b(b)(3)(A) and the "safe harbor" regulations regarding discounts or other reductions in price set forth in 42 C.F.R. § 1001.952(h). Customer may be obligated to accurately report, under state or federal programs which provide cost or charge based reimbursement, the net cost actually paid by Customer.

*List of GPO exclusions available upon request